Purchasing Office — Bureau des Achats :

Canada Border Services Agency Agence des services frontaliers du Canada 355 North River Road - 355 ch. River nord 17th Floor - 17^{ieme} étage Ottawa ON K1A 0L8 Title — Sujet:

Directed THS Contract: Personal Force

SA: EN578-172870/009/ZN

Contract No. — Nº du contrat :

2020001639

Contract — Contrat

Your proposal is accepted to sell to Her Majesty the Queen, in right of Canada, in accordance with the terms and conditions set out herein, referred to herein or attached hereto, the goods and/or services, or construction listed herein and on any attached sheets at the price or prices set out thereof.

Nous acceptons votre proposition de vendre à sa Majesté la Reine du Chef du Canada, aux conditions énoncées ou incluses par référence dans les présentes, et aux annexes ci-jointes, les biens, et/ou les services ou la construction énumérés dans les présentes, et sur toute feuille ci-annexée, au(s) prix indiqué(s).

D.D.P. — D.D.P. :

Destination of Goods, Services, And Construction - Destination des biens, services et construction

See herein — voir aux présentes

Invoices to be sent to — Factures envoyer à:

Canada Border Service Agency Agence des services frontaliers du Canada vendors-fournisseurs@cbsa-asfc.gc.ca

The Vendor/Firm hereby accepts/acknowledges this contract Le fournisseur/entrepreneur accepte/accuse réception du						
présent contrat :	Ahmed El-halawany					
	Telephone No. — No de téléphone:	Fax No. — No de télécopieur :				
Signature Date	343-291-5700					
Signature	E-Mail Address — Cour	riel:				
	Ahmed.el-halawany@cb	osa-asfc.gc.ca				
Name, title of person authorized to sign (type or print) — Nom et tire du signataire autorisé (caractère d'impression)	Total Estimated Cost (HST incl.) /Coût total estimatif (TVH incl.):	Currency Type - Genre de devise :				
	\$12,712.50	CAD				

Vendor / Firm Name and Address

Raison sociale et adresse du fournisseur/de l'entrepreneur :

1092009 Ontario Inc., Operating as Personnel Force,

900 Greenbank Road, Suite 533, Ottawa, Ontario K2J 4P6

Signed for the President by — Signé pour le Président par :

CLEROUX SINANCY

Digitally signed by CLEROUX NANCY
DN: c=ca, o=gc, ou=ccra-adrc,
ou=PERSONNEL, cn=CLEROUX

serialNumber=2015212231102458 Date: 2019.11.26 04:38:18 -05'00**Date**

Name and Position Title — Nom et Titre du poste

Nancy Cleroux

Team Leader, Strategic Procurement and Material Management Division (SPMMD)

PART D: Resulting contract clauses

The following clauses and conditions apply to and form part of any contract resulting from the bid solicitation

1.0 Statement of work

The contractor must perform the work in accordance with the Statement of Work at Annex "A".

2.0 Standard clauses and conditions

All clauses and conditions identified in the contract by number, date and title are set out in the <u>Standard Acquisition Clauses and Conditions</u> Manual issued by Public Works and Government Services Canada.

2.1 General conditions

 $\underline{2010B}$ (2018-06-21) General conditions: Professional services (medium complexity), apply to and form part of the contract.

3.0 THS resulting contract clauses

The resulting contract clauses enumerated in the contractor's THS <u>Supply Arrangement</u> apply to and form part of the contract.

4.0 Security requirement

The following security requirements (SRCL and related clauses provided by the Contract Security Program) apply and form part of the Contract.

Common Professional Services Security Requirement Check List #6

- 1. The Contractor/Offeror must, at all times during the performance of the Contract/Standing Offer/Supply Arrangement, hold a valid Designated Organization Screening (DOS), issued by the Canadian Industrial Security Directorate (CISD), Public Works and Government Services Canada (PWGSC)
- 2. The Contractor/Offeror personnel requiring access to protected information, assets or sensitive work site(s) must EACH hold a valid Reliability Status, granted or approved by CISD/PWGSC
- 3. The Contractor/Offeror must not remove any protected information or assets from the identified work site(s), and the Contractor/Offeror must ensure that its personnel are made aware of and comply with this restriction
- 4. Subcontracts which contain security requirements are not to be awarded without the prior written permission of CISD/PWGSC
- 5. The Contractor/Offeror must comply with the provisions of the:
 - A. Security Requirements Check List and security guide (if applicable), attached at Annex C
 - B. Industrial Security Manual (Latest Edition)

5.0 Term of contract

5.1 Period of contract

The period of the contract is from contract Award to March 31,2020.

5.2 Option to Extend the Contract

The contractor grants to Canada the irrevocable option to extend the term of the contract by up to a maximum of 24 weeks under the same conditions. The contractor agrees that, during the extended period of the contract, it will be paid in accordance with the applicable provisions as set out in Annex "B": Basis of payment.

Canada may exercise this option at any time by sending a written notice to the contractor at least five (5) calendar days prior to the contract expiry date. The option may only be exercised by the contracting authority, and will be evidenced for administrative purposes only, through a contract amendment.

6.0 Authorities

6.1 Contracting authority

The Contracting Authority for the Contract is:

Name: Ahmed El-halawany Title: Procurement Officer Canada Border Service Agency Finance and Corporate Management Branch 355 North River Road, Vanier Tower B, 17th Floor, Ottawa (Ontario) K1A 0L8

Telephone: 343-297-5700

E-mail address: ahmed.el-halawany@cbsa-asfc.gc.ca

The Contracting Authority is responsible for the management of the Contract and any changes to the Contract must be authorized in writing by the Contracting Authority. The Contractor must not perform work in excess of or outside the scope of the Contract based on verbal or written requests or instructions from anybody other than the Contracting Authority.

6.2 Technical authority

Name: Alain Dion Title: Project Officer

Canada Border Service Agency

Telephone: 343-291-7025

E-mail address: Alain.Dion@cbsa-asfc.gc.ca

The Project Authority is the representative of the department or agency for whom the Work is being carried out under the Contract and is responsible for all matters concerning the technical content of the Work under the Contract. Technical matters may be discussed with the Project Authority, however the Project Authority has no authority to authorize changes to the scope of the Work. Changes to the scope of the Work can only be made through a contract amendment issued by the Contracting Authority.

6.3 Contractor's representative

7.0 Proactive disclosure of contracts with former public servants

By providing information on its status, with respect to being a former public servant in receipt of a Public Service Superannuation Act (PSSA) pension, the contractor has agreed that this information will be reported on departmental websites as part of the published proactive disclosure reports, in accordance with Contracting Policy Notice: 2012-2 of the Treasury Board Secretariat of Canada.

8.0 Payment

8.1 Basis of payment

The contractor will be paid for the actual hours worked at the firm hourly rates in Annex B: "Basis of Payment". The contractor will be paid an initial half hour minimum charge calculated from the time the contractor's employee arrives on-site. Customs duties are included and applicable taxes are extra.

8.1.1 Travel and living expenses

- (a) Canada will not accept any travel and living expenses incurred by the contractor in the performance of the work, for:
 - (i) services provided within the National Capital Region (NCR). The National Capital Region (NCR) is defined in the National Capital Act (Revised Statutes of Canada), 1985, c.N-4, S.2. The National Capital Act is available on the Justice website: http://laws.justice.gc.ca/eng/N-4/20100210/ and
 - (ii) any travel between the contractor's place of business and the NCR.
- (b) For services to be provided outside the NCR, the contractor will be reimbursed its authorized travel and living expenses reasonably and properly incurred in the performance of the Work, at cost, without any allowance for profit and/or administrative overhead, in accordance with the meal, private vehicle and incidental expenses provided in Appendices B, C and D of the Treasury Board Travel Directive (http://www.njc-cnm.gc.ca/directive/travel-voyage/index-eng.php), and with the other provisions of the directive referring to "travelers", rather than those referring to "employees". The Treasury Board Secretariat's Special Travel Authorities, http://www.tbs-sct.gc.ca/pubs-pol/hrpubs/tbm 113/statb-eng.asp, also apply.
- (c) Canada will not accept any travel and living expenses incurred by the contractor as a consequence of any relocation of personnel required to satisfy the terms of this contract.
- (d) All travel must have prior authorization of the technical authority. All payments are subject to government audit.

8.2 Method of payment

Canada will pay the contractor on a monthly basis for work performed during the month covered by the invoice in accordance with the payment provisions of the contract if:

- an accurate and complete invoice and any other documents required by the contract have been submitted in accordance with the invoicing instructions provided in the contract;
- all such documents have been verified by Canada;
- the work performed has been accepted by Canada.

8.3 Invoicing Instructions

- a. The Contractor must submit invoices in accordance with the information required in the General Conditions.
- b. The Contractor's invoice must include a separate line item for each subparagraph in the Basis of Payment provision, and must show the applicable contract number.
- c. By submitting invoices the Contractor is certifying that the goods and/or services have been delivered and that all charges are in accordance with the Basis of Payment provision of the Contract, including any charges for work performed by subcontractors.
- d. All invoices must be submitted using the following method (only one copy of the invoice should be sent to the Agency):

<u>Email:</u> Only legible electronic (PDF, Word, Excel) files will be accepted; all others will be returned.

vendors-fournisseurs@cbsa-asfc.gc.ca

This email address is to be used for submitting invoices and for payment status inquiries.

Direct Deposit:

The Government of Canada will soon be phasing out federal government cheques; we strongly encourage Businesses that supply goods and services to the Government of Canada to enrol in direct deposit for account payable.

Please contact <u>ca-ci@cbsa-asfc.gc.ca</u> to obtain additional information, to confirm direct deposit enrolment process and the steps to be followed.

IMPORTANT NOTE: If a supplier omits any required information pertaining to payment processing from the invoice, the invoice will be returned at the discretion of the CBSA and will not be paid until valid payment referencing is provided.

9.0 Certifications compliance

Unless specified otherwise, the continuous compliance with the certifications provided by the contractor in its bid or precedent to contract award, and the ongoing cooperation in providing additional information are conditions of the contract and failure to comply will constitute the contractor in default. Certifications are subject to verification by Canada during the entire period of the contract.

10.0 Applicable laws

The contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in Ontario.

11.0 Priority of documents

If there is a discrepancy between the wording of any documents that appear on the list, the wording of the document that first appears on the list has priority over the wording of any document that subsequently appears on the list.

- 1. the THS Supply Arrangement (SA) resulting contract clauses
- 2. 2010B (2018-06-21) General conditions: Professional services (medium complexity),
- 3. Annex "A": Statement of work
- 4. Annex "B": Basis of Payment
- 5. the Security Requirements Check List at Annex C (if applicable)

12.0 Discretionary Audit - Non-commercial Goods and/or Services

The estimated amount of profit included in the contractor's price or rate certification is subject to audit by Canada, before or after payment is made to the contractor under the conditions of the contract. The purpose of the audit would be to determine whether the actual profit earned on a single contract if only one exists, or the aggregate of actual profit earned by the contractor on a series of negotiated firm price and fixed-time rate contracts performed during a particular period selected, is reasonable and justifiable based on the estimated amount of profit included in earlier price or rate certification(s).

If the audit demonstrates that the actual profit is not reasonable and justifiable, as defined above, the contractor must repay Canada the amount found to be in excess.

13.0 Foreign nationals (Canadian contractor)

SACC Manual clause A2000C (2006-06-16)) Foreign Nationals (Canadian Contractor)

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ANNEX "A" - Statement of work

1.0 **TITLE:**

Legacy File Processing

2.0 **SCOPE / OBJECTIVE:**

As part of the GC Workplace Pilot Project on the 17th floor of Tower B, Vanier Towers, we require three contractors for a period of 4 weeks to complete the processing and filing of our legacy files.

Following the Agency's directives the contractors will go through files stored in 24 cabinets on the floor and identify the files of business value to keep or discard.

Contractors will store files of value in boxes and prepare them for shipping to PSPC for scanning. The contractors will list all files stored in each box using a provided template. Contractors will shred and dispose of all nonessential files.

3.0 BACKGROUND:

The Agency Comptroller Directorate is participating in the GC Workplace Pilot within the Canada Border Services Agency. The 17th floor of Tower B at Vanier Towers will be redesigned according to the activity-based workplace configuration.

The 17th floor must become a paperless environment to adhere to the GC Workplace requirements. No cabinets, personal or corporate, are allowed on the floor. In order to respect this requirement, ACD must remove all paper documents from the floor. All documents of business value will be scanned and stored electronically on Apollo by PSPC and all transitory information will be destroyed.

In order to do so, ACD must hire contractors who will go through the 24 3-drawer cabinets, review the documents using provided guidelines, determine what must be scanned and what must be eliminated through shredding services as per the TBS Directives related to Information management and Security disposal.

4.0 **TERMINOLOGY:**

ACD - Agency Comptroller Directorate CBSA - Canada Border Services Agency GC Workplace - Government of Canada Workplace TBS - Treasury Board Secretariat

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5.0 **REQUIREMENTS**

5.1 Requirements for services

- The contractors must be able to work from 8 am to 4 pm, from Monday to Friday.
- Contractors must be able to lift and carry boxes weighing up to 30 pounds.
- Contractors must be able to write and read in English.
- Make basic mental calculation;
- Understand document security classification (Protected B)
- Follow directives and apply them in a business environment;
- Work without supervision, but ask questions when needed;
- Handle protected documents;
- Attention to details;
- Have sound judgement

5.1.1 Tasks:

The tasks to be performed by the contractors are:

- Identify files with business value;
- Store valuable files in boxes and document where the files are stored using the provided templates;
- Scanning of essential files;
- Identify nonessential files and prepare them for shredding;
- Shred nonessential files:
- Sort files and separate Finance from Contracting documents;
- Prepare a daily progress report on what is completed using Microsoft Office tools
- Sort, identify and store documents in boxes while listing the document numbers on a template;

5.1.2 **Deliverables and Acceptance Criteria**

- The Contractor is to provide three contractors who will be working on the 17th floor (Tower B) at CBSA HQ Office located at 355, North River Road, Ottawa, Ontario.
- The contractors will have 4 weeks to go through all files stored across 24 cabinets. Contractors will identify the files of value, put them in boxes and capture the document number on a list in order to track which files are in which boxes.
- The scanning or elimination of all documents stored in cabinets on the floor are critical to the success of the project.

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5.1.3 **Delivery Schedule**

- Working hours will be from 8 am to 4 pm Monday to Friday
- Contractors will be expected to work 37.5 per week
- The contract length will be for four (4)

6.0 **CONSTRAINTS**

- The contractors must have a security clearance (Reliability) to handle Protected B documents, clearance will be obtained through CBSA's Security Screening process.
- The contractors must be able to lift and carry boxes weighing up to 30 pounds.
- The work must be completed within the four (4) weeks timeframe.

7.0 **RESPONSIBILITIES**

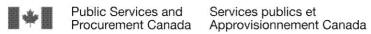
• CBSA is to provide the necessary information and training to the contractors .

A CBSA Officer will be available at all times to answer questions and monitor the work completed by the contractors .

Public Services and Procurement Canada Services publics et Approvisionnement Canada

ANNEX "B" – Basis of payment

Total Estimated Hours Per	
Recourse	
Rate Per Hour	\$
Hours a week	37.5
Number Of Resources	
Number Of Weeks of Work	4
Weekly Rate Per Resources	\$
Weekly Rate For All Resources	\$ *April 10 real control and recommendation of the control and recommendation of the control and contr
Total Rate for All Four Weeks	\$
Total Contract Value Without	
Тах	\$11,250.00
Total Contract Value With Tax (13%)	\$12,712.50



ANNEX "C" – Security Requirements Check List

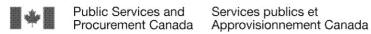
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3. a) Subcontract Number / Num	èro du contrat de soi	us-traitance 3. b) Name and A	iddress of Subcontractor / Nom et adresse du s	sous-traitant					
4. Brief Description of Work / Bri	ive description du tra	avail							
 a) Will the supplier require acc Le fournisseur aura-t-il acco 				✓ No Yes					
			ovisions of the Technical Data Control	Z No Yes					
Regulations?	ès à des données ter s techniques?	chniques militaires non classifiées qui	sont assujetties aux dispositions du Réglemen	Non Dui					
Le fournisseur ainsi que les	s employés auront-ils		ED information or assets? s biens PROTÉGÉS et/ou CLASSIFIÉS?	No ✓ Yes Non ✓ Oui					
(Specify the level of access (Préciser le niveau d'accès		uestion 7, c) u qui se trouve à la question 7, c)		Į.					
	ployees (e.g. cleaner	rs, maintenance personnel) require ac	cess to restricted access areas? No access to	No Yes					
Le fournisseur et ses emplo	byės (p. ex. nettoyeu	rs, personnel d'entretien) auront-ils ac	ocès à des zones d'accès restreintes? L'accès						
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		on commerciale sans entreposage d	e nuit?	✓ Non ☐ Oui					
7. a) Indicate the type of informa	tion that the supplier	will be required to access / Indiquer I	e type d'information auquel le fournisseur devra	s avoir acces					
Canada	✓	NATO / OTAN	Foreign / Étrange	r					
7. b) Release restrictions / Restr No release restrictions	ictions relatives à la	diffusion All NATO countries	No release restrictions						
Aucune restriction relative	✓	Tous les pays de l'OTAN	Aucune restriction relative à la diffusion						
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Le fournisseur :	aura-t-il accès :	à des renseigner	ensitive INFOSEC informati ments ou à des biens INFO:		rement délicate?		✓ Non	Yes Dui
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Du personn If Yes, will u	el sans autons inscreened per	ation sécuritaire sonnel be escor	rtions of the work? peut-il se voir confier des p ted? n sera-t-il escorté?	arties du travail?			Non Non Non	Yes Oui Yes Oui
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*	Government of Canada

Gouvernement du Canada

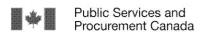
Contract Number / Numéro du contrat Security Classification / Classification de sécurité UNCLASSIFIED

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Security Classification / Classification de sécurité UNCLASSIFIED

Canada



COMMON-PS-SRCL#6



Gouvernement du Canada

Contract Number / Numéro du contrat	
Security Classification / Classification de sécurité UNCLASSIFIED	

PART D - AUTHORIZATION / PAR 13. Organization Project Authority /								
Name (print) - Nom (en lettres moul	ěes)	Title - Titre		Signature DION ALAIN Digitally signed by DION ALAIN Date 2019.31.65 10:43:41 -05:90				
Telephone No N° de téléphone	Facsimile No Nº de	e telecopieur	E-mail address - Adresse cour	miel	Date	:		
14. Organization Security Authority	Responsable de la sé	ourité de l'orga	nisme					
Name (print) - Nom (en lettres moul	ėes)	Title - Titre		Signature	MAHARAJ KAVITA	Digitally signed by MA-SARAT KAVITA Date: 2019.11.12 10:3845 -08'00'		
Telephone No N° de tělěphone	Facsimile No N° de	: télécopieur	E-mail address - Adresse cou	mel	Date			
 Are there additional instructions Des instructions supplémentaire 				it-elles jointe:	\$7	No Yes Non Oui		
16. Procurement Officer / Agent d'aj	provisionnement	•••••						
Name (print) - Nom (en lettres moul	ées)	Title - Titre		Signature				
Telephone No N° de téléphone	Facsimile No N° de	e télécopieur	E-mail address - Adresse co	umiel	Date			
17. Contracting Security Authority /	Autorite contractante er	n matière de se	curde					
Name (print) - Nom (en lettres moul	ėes)	Title - Titre		Signature Saumur	, Jacques 0 🖁	Rigitally skipsed by Searman, Jeograps D Nico-CA, In-EC, Inst-PWESS, IPSES, In-Searman, Jeograps D Jeography Josephs D		
Telephone No N° de téléphone	Facsimile No N° de	e télécopieur	E-mail address - Adresse co	umel	Date			

Jacques Saumur

Contract Security Officer

Contracts Security Division Division des contrats sécurité /

Contract Security Program/Programme de sécurité des contrats /

Public Services and Produrement Canada(Services publics et Approvisionnement Canada

Jacques.Saumur@tpsgc-pwgsc.gc.ca Telephone | Téléphone 613-948-1732 Faosimile | Téléphone 613-948-1712

TBS/SCT 350-103(2004/12)

Security Classification / Classification de sécurité UNCLASSIFIED

Canadä



Public Services and Procurement Canada

Services publics et Approvisionnement Canada

Purchasing Office — Bureau des Achats :

Canada Border Services Agency Agence des services frontaliers du Canada 355 North River Road - 355 ch. River nord 17th Floor - 17ieme étage Ottawa ON K1A 0L8

Title --- Sujet:

Directed THS Contract: Personal Force

SA: EN578-172870/009/ZN

Contract No. — No du contrat :

2020001639

Contract — Contrat

Your proposal is accepted to sell to Her Majesty the Queen, in right of Canada, in accordance with the terms and conditions set out herein, referred to herein or attached hereto, the goods and/or services, or construction listed herein and on any attached sheets at the price or prices set out thereof.

D.D.P. --- D.D.P. :

Destination of Goods, Services, And Construction Destination des biens, services et construction

See herein - voir aux présentes

Nous acceptons votre proposition de vendre à sa Majesté la Reine du Chef du Canada, aux conditions énoncées ou incluses par référence dans les présentes, et aux annexes ci-jointes, les biens, et/ou les services ou la construction énumérés dans les présentes, et sur toute feuille ci-annexée, au(s) prix indiqué(s).

Invoices to be sent to — Factures envoyer à :

Canada Border Service Agency Agence des services frontaliers du Canada vendors-fournisseurs@cbsa-asfc.gc.ca

The Vendor/Firm hereby accepts/acknowledges this contract Le fournisseur/entrepreneur accepte/accuse réception du présent contrat :

Signature

Contracting Authority — Autorité contractante :

Ahmed El-halawany

Telephone No. — No de téléphone:

Fax No. --- No de télécopieur :

343-291-5700

E-Mail Address — Courriel:

Ahmed.el-halawany@cbsa-asfc.gc.ca

58. HR. CONSULTANT

Name, title of person authorized to sign (type or print) -Nom et tire du signataire autorisé (caractère d'impression) Total Estimated Cost (HST incl.) /Coût total Genre de devise : estimatif (TVH incl.):

Currency Type -

\$12,712.50

CAD

Vendor / Firm Name and Address Raison sociale et adresse du fournisseur/de l'entrepreneur :

1092009 Ontario Inc., Operating as Personnel Force.

900 Greenbank Road, Suite 533, Ottawa, Ontario K2J 4P6

Signed for the President by — Signé pour le Président par :

CLEROUX

Digitally signed by CLEROUX NANCY DN: c=ca, o=qc, ou=ccra-adrc. ou=PERSONNEL, cn=CLEROUX

serialNumber=2015212231102458 Date: 2019.11.26 04:38:18-05:00Date

Name and Position Title — Nom et Titre du poste

Nancy Cleroux

Team Leader, Strategic Procurement and Material Management Division (SPMMD)